

Portsmouth Naval Shipyard Shipyard Commander's Environmental Policy

The Shipyard recognizes that all of the services provided to Navy vessels can cause impacts on the environment and the impacts must be managed and minimized. Portsmouth Naval Shipyard is committed to being a leader in environmental management. The Shipyard will accomplish this by:

- 1. Promoting a culture in which each employee is aware of the potential environmental impacts of their work and their continual responsibility to reduce those impacts.
- 2. Continually evaluating and maintaining compliance with all regulatory requirements that it is subject to.
- 3. Setting and maintaining specific objectives to continually improve Shipyard operations in the most cost effective manner using pollution prevention and conservation efforts.
- 4. Effectively communicating environmental requirements to ensure employees understand and implement changes to mitigate environmental impacts.

JESSE NICE

CAPTAIN, USN SHIPYARD COMMANDER **7/22/25**Date